



**WELCOME**

**NERD** / nɜːd /

A person who is extremely interested in one subject [...] and knows a lot of facts about it.

*- Cambridge Dictionary Definition*

## NERDS AND NON-NERDS, WELCOME

Do you call yourself a nerd? Regardless if you do or not we value the qualities and traits of, what we at AWA, accredit a nerd. Knowledge, commitment and passion are all included in our definition.

Do you rather call yourself a generalist? Having a helicopter perspective, seeing the bigger picture? All valued qualities that we accredit a non-nerd.

We have a lot of nerds and non-nerds at AWA. Knowledge, commitment and passion are strengths that we all have! We see no limits in new business opportunities, we are fired up about challenges in different markets and we have guts in decision-making.

Together with you - nerd or non-nerd - we believe that we can evolve even further!

# TRAINEE PROGRAMME

**Application period:** From February

**Programme start date:** September

**Duration:** Seven-month training programme

**Criteria:**

Engineering-related background:

- Electrical engineering, computer technology, biotechnology, chemical engineering, mechanical engineering, civil engineering, engineering physics and industrial economics.

Business drive and spirit:

- Wide technical range – Be adaptable and a fast learner, driven by new challenges every day.
- Business-minded – See new business opportunities for both AWA and your clients.
- Curious and attentive – Ask the right questions and find the best solutions.

**APPLY AT [AWA.COM](http://AWA.COM)**

## ENGINEERS, WELCOME

Both nerds and non-nerds! Your traits are equally important to us. With your combined strengths including technical interest, broad background, generalism, dedication and thoroughness we can shape the future of AWA and our clients.

Our trainee programme for prospective patent attorneys and future experts in the field of Intellectual Property is unique in Europe, and perhaps the only one of its kind in the whole world. During our exceptional training, you will mix expert theory with hands-on practice. Already from the start of the trainee programme you will have a full-time position as an associate at one of our offices in Sweden, Denmark or Belgium.

*Our engineers help today's companies develop tomorrow's innovations.*

**ANNA INGEBRAND,**

Trainee programme 2016/2017, European Patent Attorney



**Give us a quick glimpse of your role and background.**

I'm a European Patent Attorney at AWA's Östersund office where I work with a number of local and national clients active in different technical fields. I have an engineering degree in materials science and engineering.

**Why did you apply for the trainee programme at AWA?**

One of the things that was appealing to me was the chance to work within a variety of technical fields and the latest developments within these. I also enjoy reading, writing, and analysing.

**In your opinion, what is the best aspect of being a trainee at AWA?**

The fantastic training process involving many colleagues sharing their experience and knowledge through lectures and tutoring.

**What has the trainee programme meant to your career?**

It opened my eyes to the world of IP, and how I can contribute to the development of the industry from a more strategic and yet technical perspective. For me, it confirmed that it is within this field, and particularly at AWA, that I want to continue to develop professionally.

**What's your advice to future applicants?**

Take the chance – I would do it again any day!

**DANIEL LE,**

Trainee programme 2021/2022, Associate - Patent



**Give us a quick glimpse of your role and background.**

I assist in navigating inventors in the complex world of intellectual property. This involves, for example, deconstructing and understanding cutting-edge inventions. I joined AWA after finishing my MSc in Engineering Nanoscience and BSc in Business and Economics.

**Why did you apply for the trainee programme at AWA?**

In the beginning of my engineering studies, an AWA employee gave a lecture about intellectual property. At that time, I had no idea what I wanted to do after my engineering studies. I spent a lot of time reflecting on my future career and concluded that I had an affinity for engineering, but also a liking for business. That lecture was an epiphany for me; by working in intellectual property, one may straddle the worlds of engineering and business. When I graduated a couple of years later, I knew I had to apply for the trainee programme at AWA.

**What has the trainee programme meant to your career?**

The trainee programme involved an extensive amount of lectures given by different colleagues with varying academic backgrounds. It was evident that each colleague had a different mindset and approach to intellectual property. This displayed the intricacies of intellectual property but also confirmed that there was a lot to learn about intellectual property for years to come. The trainee programme has truly cemented the idea of the intellectual property/patent attorney profession being a profession where one never stops learning.

# THE FUTURE IS NOW

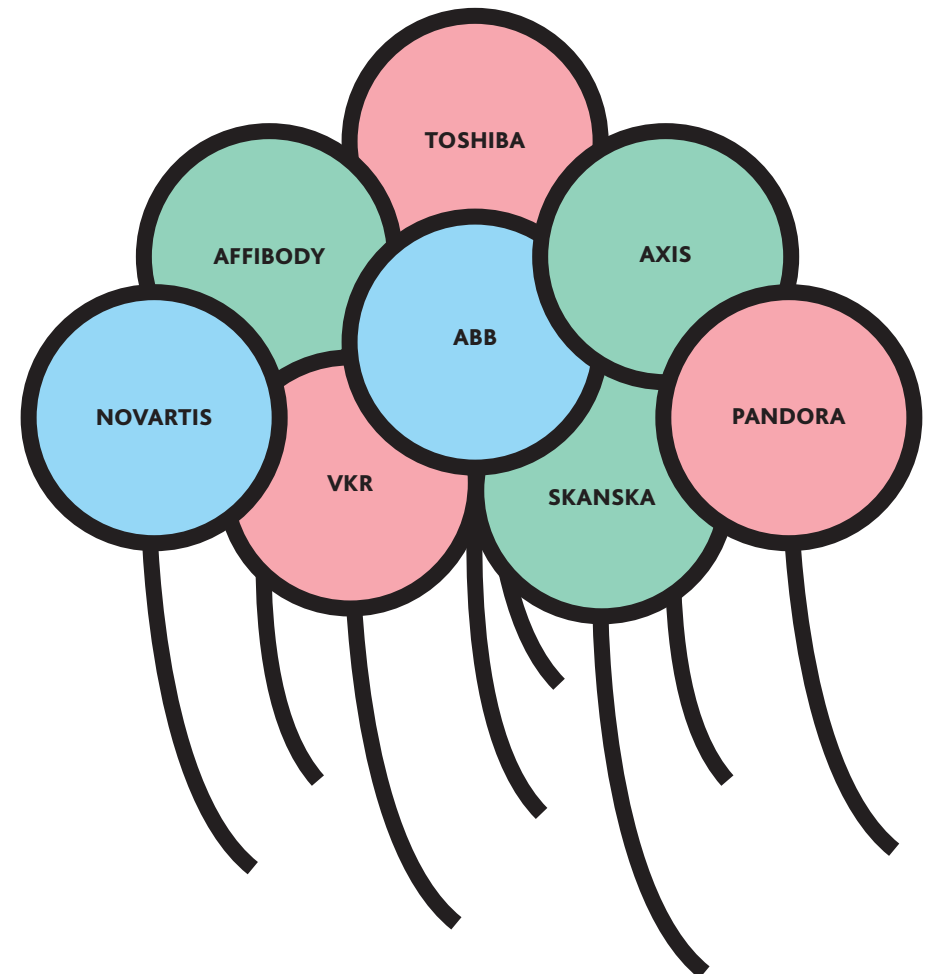
Our clients change the world. With their hard work and devotion we see progress within all our areas of expertise. They know that IP is a fantastic competitive tool and with our expertise we help them make a successful business out of their ideas and innovations. We work internationally with technical inventions, designs and trademarks that shape our tomorrow.

New ideas and cutting-edge innovations cross our desks every day. To work as a patent attorney means embarking on a journey with a variety of assignments, but one clear purpose: helping your clients succeed with their business.

Diversity is crucial for AWA's success. We are inclusive and always strive to be the best employer. At AWA, the majority of the managerial positions are held by women. AWA is 100 % employee-owned. As one of us, you will have the opportunity to become a co-owner.

*Discover your future in Intellectual Property (IP)!*

## A FEW OF OUR CLIENTS

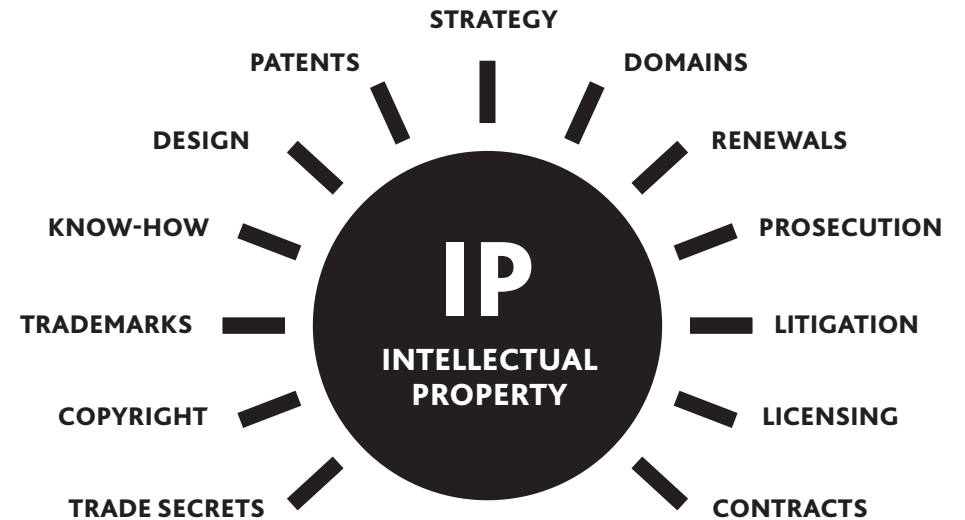


# WELCOME TO AWA

AWA is a leading intellectual property (IP) firm with presence in Europe and Asia. Our clients are innovation-intensive companies, ranging from startups to owners of the world's best-known brands and patent portfolios. We help them turn their ideas and innovations into business opportunities.

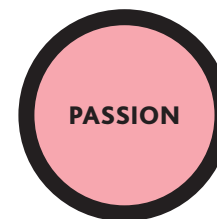
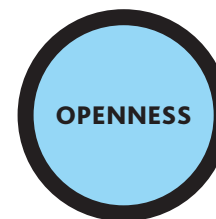
Our patent attorneys, attorneys-at-law and other IP professionals are experts in IP strategy and legal services, as well as patents, trademark, design, and copyright.

AWA was founded in 1897 and our approximately 400 employees across several offices provide a full-service IP offering in prosecution, dispute litigation, aftermarket services, legal advice, strategy and commercialization.



**WE CREATE  
INTELLECTUAL PROSPERITY**

*with*



## INDUSTRIES

- Artificial Intelligence
- Automotive
- Branding
- Food & Beverage
- Gaming
- Greentech & Sustainability
- Life Sciences
- Software & IT
- Manufacturing & Process Technology
- Materials Technology & Nanotechnology
- Medtech
- Pharma
- Telecom

**EVERYBODY,  
WELCOME**



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