

# TRAINEE PROGRAMME

**Application period:** Applicable to long-term planning and published on LinkedIn and awa.com well in advance.

**Programme start date:** September /In the relevant years/

**Duration:** Approx. seven-month training programme

**Criteria:**

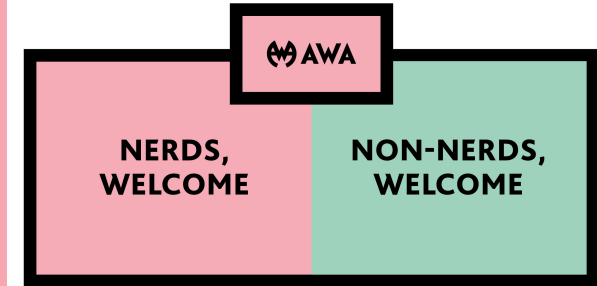
Engineering-related background:

- Electrical engineering, computer technology, biotechnology, chemical engineering, mechanical engineering, civil engineering, engineering physics and industrial economics.

Business drive and spirit:

- Wide technical range – Be adaptable and a fast learner, driven by new challenges every day.
- Business-minded – See new business opportunities for both AWA and your clients.
- Curious and attentive – Ask the right questions and find the best solutions.

**FOR MORE INFO: SEE [AWA.COM](http://AWA.COM)**



## ENGINEERS, WELCOME

Both nerds and non-nerds! Your traits are equally important to us. With your combined strengths including technical interest, broad background, generalism, dedication and thoroughness we can shape the future of AWA and our clients.

Our trainee programme for prospective patent attorneys and future experts in the field of Intellectual Property is unique in Europe, and perhaps the only one of its kind in the whole world. During our exceptional training, you will mix expert theory with hands-on practice. Already from the start of the trainee programme you will have a full-time position as an associate at one of our offices.

*Our engineers help today's companies develop tomorrow's innovations.*



"IT'S A UNIQUE GATEWAY  
INTO A WORLD  
WHERE SCIENCE AND  
TECHNOLOGY  
MEET THE LAW"

**DORIS ZORIC**

Trainee Programme  
2024/2025

Junior Associate, Patents

PhD Chemistry

BA Chemistry & Life Science  
(Sweden)

**Why did you apply for the trainee programme at AWA, Doris?**

I saw it as a unique gateway into a world where science and technology meet the law. I wanted to work with real people and stay connected to the pulse of progress in technical fields related to my background. Most importantly, I find it rewarding to help others solve problems and achieve positive results. AWA's programme felt like the perfect match for my personality and a chance to combine a much broader set of skills in daily work.

**What was the best part of being a trainee at AWA?**

The combination of learning and doing. I could attend lectures from leading experts while applying that knowledge in real work at the office. From day one, I gained hands-on experience and a clear picture of what the job truly involves.

**What has the programme meant for your career?**

It helped me build a new path here in Gothenburg, which has been my professional home for the past 8 years. This role opens doors to exciting possibilities, and in the long run, qualifying as a European Patent Attorney will give me even more flexibility for growth.

**Your advice to future applicants?**

Embrace every learning opportunity. Connect with colleagues across the company — it's the best way to collaborate, learn, and figure out what works for you. And don't underestimate the value of the friendships you'll make—they'll stay with you long after the programme ends.

**FRED ANDERSSON**

Trainee Programme  
2024/2025

Junior Associate, Patents

MSc Entrepreneurship and  
Business Design

BA Material, Mechanics &  
Manufacturing (Sweden)

"I REALLY WANTED TO BECOME  
AN EXPERT IN A FIELD AND  
CHOSE TO PURSUE AN AREA  
WHERE I COULD BOTH APPLY  
MY BROAD BUSINESS KNOWLEDGE,  
BUT, ALSO PROVIDE A UNIQUE EXPERTISE  
THAT MOST PEOPLE ARE  
NOT FAMILIAR WITH."



**What is Intellectual property (IP), Fred?**

Intellectual property (IP) refers to creations of the mind. In other words, things you create from your imagination and work. They can be e.g. inventions, literary and/or artistic works, designs, code or trademarks used in a business setting.

A regular day for me is often about client meetings, where I, being a Junior Associate/Patent Attorney, have a close look at the invention or innovative idea together with the Client. Then, I guide and help the client to see how the invention/idea can be used or protected in the most fitting way. For example, protected as a patent or kept a secret internally within the company.

Intellectual property isn't just about patents and trademarks. It's about strategy. It's about understanding how to safeguard innovation, how to navigate legal frameworks, and how to unlock business value from something as intangible as an idea.

Interest and enthusiasm are more important than having previous experience. If you are interested to work with many different technical fields on the forefront of innovation, please talk to us and learn more!